

APPROVED

ISMA University of Applied Sciences  
Senate Meeting, prot.No 3-23, 30.05.2023.

Curriculum Study Programme

**Master study programme "Business Administration" 66 ECTS, full time studies, duration - 1 year and 1 month**

Study Course	Name of the responsible academic staff member	ECTS	Planning		
			1st year		2nd year
			Semester		
			1	2	3
<b>Study courses, providing the in-depth understanding of the latest achievements in the industry's theory and practice</b>		<b>12</b>			
Strategic Management Concepts	Ph.D. V.Riashchenko	3	3		
Human Resource Management and Development	Ph.D. O.Verdenhofa	3	3		
Information Systems for Management	Ph.D. V.Gopejenko	3	3		
Financial Analysis and Planning Finance	Ph.D. R.Kopitovs	3	3		
<b>Study courses on research work, innovation work, project work and management</b>		<b>9</b>			
Innovation Activity	Ph.D. V.Riashchenko	3	3		
Research Methodology	Ph.D. Z.Oborenko/ Ph.D. M.Zivitere	3	3		
Business Processes Modelling	Ph.D. J.Caiko	3	3		
<b>Elective study courses</b>		<b>6</b>	<b>6</b>		
Environment, Labour and Civil Protection (if not mastered at previous level)	Ph.D. V.Djakona	3			
International Business Law	Ph.D. V.Djakona	3			
Innovation management in SMEs	Ph.D. V.Riashchenko				
Personnel management and development in SMEs	Ph.D. O.Verdenhofa	3			
Latvian for Foreigners/ Business Communication in Foreign Language	Ph.D. S.Plota/ T.Lapaine	3			
<b>Traineeship</b>		<b>9</b>			
Qualification traineeship		9	3	6	
<b>State examination, including the development and defense of Master's thesis</b>		<b>30</b>		24	6
<b>Total:</b>		<b>66</b>	<b>30</b>	<b>30</b>	<b>6</b>