

APPROVED

ISMA University of Applied Sciences
Senate Meeting, prot.No 3-23, 30.05.2023.

Curriculum Study Programme

Master study programme "Business Administration" 66 ECTS, part time intramural, extramural or distance learning studies, duration - 1 year and 5 months

Study Course	Name of the responsible academic staff member	ECTS	Planning		
			1st year		2nd year
			Semester		
			1	2	3
Study courses, providing the in-depth understanding of the latest achievements in the industry's theory and practice		12			
Strategic Management Concepts	Ph.D. V.Riashchenko	3	3		
Human Resource Management and Development	Ph.D. O.Verdenhofa	3		3	
Information Systems for Management	Ph.D. V.Gopejenko	3	3		
Financial Analysis and Planning Finance	Ph.D. R.Kopitovs	3		3	
Study courses on research work, innovation work, project work and management		9			
Innovation Activity	Ph.D. V.Riashchenko	3	3		
Research Methodology	Ph.D. Z.Oborenko/ Ph.D. M.Zivitere	3	3		
Business Processes Modelling	Ph.D. J.Caiko	3		3	
Elective study courses		6	6		
Environment, Labour and Civil Protection (if not mastered at previous level)	Ph.D. V.Djakona	3			
International Business Law	Ph.D. V.Djakona	3			
Innovation management in SMEs	Ph.D. V.Riashchenko				
Personnel management and development in SMEs	Ph.D. O.Verdenhofa	3			
Latvian for Foreigners/ Business Communication in Foreign Language	Ph.D. S.Plota/ T.Lapaine	3			
Traineeship		9			
Qualification traineeship		9	3	6	
State examination, including the development and defense of Master's thesis		30		9	21
Total:		66	21	24	21